

Introduction:

The Melrose SC has two types of goals. The first are related to the governance of the business of the SC. These goals will be set in January and will apply to the calendar year. The second type are related to the district wide education of students. These goals are set out by the SC in conjunction with the Superintendent and are regulated by the contractual relations with the Superintendent. Goals of this second type will be set in June/July and will apply to the school year.

The District-wide SC and Superintendent's goals for the 2009-2010 school year (already in place – for details see online document)

1. Strategic Plan
2. Public Relations/Communication Plan
incl. Budget – better inclusion/explanation for public
3. Plan to indentify, recruit, hire, develop and retain high quality staff
4. Implement K – 8 Meeting the Needs of All Learners
5. Plan to infuse curriculum with technology

---- School Committee Governance Goals For 2010 -----

The Melrose School Committee sets forth the following goals for themselves for the year 2010. These are areas that the Committee feels are specifically in need of extra attention. The enumeration of these goals is not intended to diminish the other work of the committee, which includes for example continued evaluation and revision of district policies, support of all educational and extra curricular programming, continued integration of technology into the curriculum, and continued clear and focused fiscal management of the district.

In order to better focus on academic achievement, the Melrose School Committee in 2010 will

1. Evaluate the effectiveness of current SC governance and give effect to improvements
2. Continue to develop, and work to execute, a viable and living Communication Plan
3. Increase the frequency of presentations, discussions, and other opportunities for the education of the committee, educators and the public, about academic issues
4. Participate in the Strategic Planning process and ensure that the Strategic Plan is integrated with the policies and goals of the School Committee and support, to the extent fiscally possible, its integration into district action
5. Continue aggressive fiscal management including pursuing external funding and cost savings in order to enhance educational opportunities for students

1st vote: 9-Feb-10

2nd vote:

Melrose SC Goals for 2010 with Indicators of Success and Action Items:

In order to better focus on academic achievement, the School Committee will

1. Evaluate the effectiveness of SC governance.

Indicators of success:

By the end of 2010, the Committee will have developed guidelines and goals for the successful and efficient functioning of Melrose School Committee business.

Action Items:

- a. Evaluate meeting frequency and give effect to possible changes
- b. Evaluate meeting structure and give effect to possible changes
- c. Evaluate distribution of meeting materials and give effect to possible changes
- d. Evaluate the taking of and distribution of Minutes and give effect to possible changes
- e. Evaluate the Subcommittee structure and give effect to possible changes
- f. Educate the committee and the public on current and impending ethics laws
- g. Update new member materials
- h. Investigate additional professional development opportunities for the SC members in the area of effective governance

2. Continue to develop, and work to execute, a viable and living Communication Plan.

Indicators of success:

By the end of 2010, the Melrose School Committee will have developed and publicized guidelines for effective communication of information to and from the committee, administration and the public.

Action Items:

- a. Coordinate with the Technology Council and look for additional opportunities for making use of technology for communication
- b. Correct all remaining email issues associated with melrose.mec.edu
- c. Develop policies or procedures for better and more consistent web site implementation
- d. Develop better guidelines for receiving and handling input from the public
- e. Evaluate new opportunities to allow for district/public communication
- f. Articulate communications that are allowed, required and prohibited according to MA General Law
- g. Explore ways to partner with parent and community groups in the interest of achieving shared goals
- h. Update the Citizen's Guide to the Melrose School Budget
- i. Identify and write other Citizen's Guides

3. Increase the frequency of presentations, discussions, and other opportunities for committee, educator and family education and input focusing on academic achievement.

Indicators of success:

Throughout the year, the Committee will receive input focused on academic achievement at regular meetings, at special public forums, and at other educational opportunities.

Action Items:

- a. Coordinate presentations and discussion in support of all schools making Adequate Yearly Progress and reducing the number of students scoring in the Needs Improvement and Warning/Failing categories on the MCAS
- b. Coordinate presentations and discussion in support of continuing and expanding efforts to monitor the definition and implementation of the "Meeting the Needs of All Learners" educational model
- c. Coordinate presentations and discussion in support of evaluating the leveling and class offerings at MVMMS and MHS, such as improving aligning of the MVMMS and MHS

curriculum, investigating AP offerings and challenges, and exploring scheduling issues

4. Participate in the Strategic Planning process and ensure that the Strategic Plan is integrated with the policies and goals of the School Committee and support, to the extent fiscally possible, its integration into district action.

Indicators of Success:

By the end of 2010, the Strategic Plan will be completed and publicized, and School Committee policies will have been reviewed in light of the Plan.

Action Items:

- a. School Committee members will participate actively on the planning board and in appropriate focus groups
- b. School Committee policies will be reviewed with an eye toward coordination with the Strategic Plan
- c. School Committee financial decisions (post-2011 budget) will consider Strategic Plan considerations

5. Continue aggressive fiscal management including pursuing external funding and cost savings in order to enhance educational opportunities for students.

Indicators of Success:

During 2010, the committee will research new revenue opportunities, and explore new cost saving opportunities. Budget decisions will reflect the desire to enhance educational opportunities for students.

Action Items:

- a. Look for additional opportunities for inter-district collaborations
- b. Continue to promote fiscal efficiency within the district
- c. Enhance educational opportunities for students, recognizing that those opportunities come in many guises: academic offerings, academic support, arts, athletics, extra curricular...
- d. Explore additional grant opportunities, both public and private
- e. Explore interest around a community-based educational foundation